Abstract

Background: Satisfaction of physicians is a concern in the healthcare sector, and it requires a multi-dimensional questionnaire in Spanish which studies their high-order needs. The objectives of this study are to adapt the 4CornerSAT Questionnaire to measure career satisfaction of physicians and to evaluate its validity in our context. Method: The 4CornerSAT Questionnaire was adapted into Spanish, validating it among physicians of hospitals in Andalusia, Spain. A confirmatory factor analysis (CFA) was performed to corroborate the a priori model, and it was evaluated the internal consistency and the construct validity through the Cronbach’s alpha and the correlation between the scale and the global item, respectively. Results: The adapted questionnaire was administrated to 121 specialist physicians. The CFA corroborated the four dimensions of the questionnaire ($\chi^2=114.64$, df=94, $p<0.07$; $\chi^2$/df=1.22; RMSEA=0.04). The internal consistency obtained an $\alpha=0.92$ and the correlation between the summed scale and the global item verified the construct validity ($r=0.77$; $p<0.001$). Conclusions: The 4CornerSAT questionnaire was adapted to Spanish, identifying an adequate construct validity and internal consistency.

Keywords

Job satisfaction, Physicians, Questionnaires, Validation Studies [Publication Type], Spain.