The needed of a more flexible, quick and light organization type in which its members accede to a bigger levels of compromise with its goals, compel to a new management modalities in which is demanded to the directives and gerents new actions. In this paper are exposed different criteria that, about leaders and leadership, have scholars of international relief in the management world: Peter Drucker, Gary Hamel, Kenichi Ohmae, Tom Peters, Stephen Covey, Rosabeth Moss Kanter, Ken Blanchard and Peter Senge, and also scholars of the management Brazilian world. Are linked the organizational ambient with the leaders, and leadership with authorization, are marked some leader competences and is emphasized the importance of his words to his subordinates.

**Abstract**

The needed of a more flexible, quick and light organization type in which its members accede to a bigger levels of compromise with its goals, compel to a new management modalities in which is demanded to the directives and gerents new actions. In this paper are exposed different criteria that, about leaders and leadership, have scholars of international relief in the management world: Peter Drucker, Gary Hamel, Kenichi Ohmae, Tom Peters, Stephen Covey, Rosabeth Moss Kanter, Ken Blanchard and Peter Senge, and also scholars of the management Brazilian world. Are linked the organizational ambient with the leaders, and leadership with authorization, are marked some leader competences and is emphasized the importance of his words to his subordinates.

**Keywords**

Leaders, Leadership.