Abstract

The academic libraries constitute the driving engine of the universities allowing them to face new challenges, meet their requirements and develop their functions of research and training. In order to determine the suitability of the information professional in the academic libraries, it is necessary to count on a staff acquainted with functions and tasks to be developed by this professional, in addition to the knowledge of laws and resolutions allowing the correct personnel selection and hiring as well as a good organization of the work. Specifications on the design of work places or roster, from a strategic planning and the economic support of the institution for its adjustment to the organizational structure of the work in the institution are given.

Keywords

Academic libraries, human capital management, human resources.