Abstract

They are analyzed, by the importance of this category at the present time, the different approaches from the term framed within the corresponding currents of study and the classifications that are generated with the objective on the matter to characterize the controversial existing situation around the subject, standing out the contributions and limitations in each case and assuming a position. The labor competition is the operative element that ties the individual and collective capacity to generate value with the work processes, reason why constitutes a new alternative to improve the yield of the individuals and the organization. This is without doubts the purpose of the Management by Competitions. The development of this approach has given rise to the formulation of varied definitions, classifications and currents in its study.

Keywords

HUMAN RESOURCES MANAGEMENT, COMPETITIONS