Abstract
This paper tries to determine the main features of the labour satisfaction. We applied the mentioned analysis to the current Spanish labour market, which is affected by a deep recession and instability. We want to get differences between personal and job-related features in order to find which better explain the labour satisfaction. Data come from the Quality of Labour Life Survey corresponding to the year 2010 by Ministry of Labour and Immigration of Spain. By means of linear models (ANOVA) we find that job-related variables explain better labour satisfaction, also, all the coefficients are positive. Finally, we propose a stepwise multiple regression which let us to put in order the effect of job-related variables on labour satisfaction. The variable with higher influence on labour satisfaction is motivation.

Keywords
Labour Satisfaction, Remuneration, Motivation, Age and Gender.