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Abstract

Aim this research is analyzing the labor flexibility process as a result of economical deregulation given in México since eighties decade after implement an economic policy which supporting to liberalization of markets and the State restructuration, such as business State (postfordism), as a way reducing cost unit labor, and increase productivity. To approach this phenomenon as a theoretical reference, an overhaul is made on the economic growth conceptualization and its regulation. The appearance to policy regulatory is situated in the country, as a context that gives step at labor flexibility. The hypothesis is derives taking analytical frame into account, which is empirically contrasted through an econometric analysis. The results showed the hypothesis validity, with respect to labor flexibility, which is an economic strategy, taht allows reduce the labor cost favoring to capital. The end, is raise some thoughts.

Keywords

Economic deregulation, labor flexibility, individual labor cost and productivity.



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