Abstract

Effective In-Company Training As opposed to the industrial age, the critical factor, the key to success in any organization, is no longer restricted to its capital flow; it also involves its members. Business concerns have moved away from management focused on capital optimization to management aimed at optimizing their person-nel. Within this context, the importance of training, rather than being secondary, has become a most critical factor of competitiveness strategies in businesses. Nowadays, training plays a major role aimed at articulating, intertwining and consolidating a mesh of relations and knowledge.