Abstract

In the workplace, work organization is configured in the conflict between business praxis and workers’ praxis, which is historically positioned and determined. This article shows how the processes of work organization in the steel industry have been transformed in the last thirty years, based on the case study of the Acindar company plant in Villa Constitución, province of Santa Fe, Argentina. The ways in which these changes have been received by the workers and which are the company’s policy guidelines for its transformation are also analyzed.

Keywords

Business praxis, workers’ praxis, productive restructuring, work organization, work process.