Abstract
The objective of this paper is to describe and analyze the characteristics of work organization (size of the workforce, the object of labor, mass production and distribution division of labor), and their implications on job satisfaction of workers. The study is based on interviews with 16 members of an organization, concludes that among the fundamental factors of motivation and job satisfaction, is the relationships and informal communication, as well as the image or perception of the conduct of the owner or CEO.

Keywords
Work Organization, Organizational Form, motivation and job satisfaction.