Abstract

This paper presents project management concepts and organizational requirements to build competences in order to achieve maturity. Project management maturity models and different kinds of structures will be discussed: Capability Maturity Model (CMM), Project Management Maturity Model (PMMM), Project Management Body of Knowledge (PMBoK) e Organizational Project Management Maturity Model (OPM3 tm). The adopted methodological approach was case study analysis, which was performed in a Brazilian airline company. The study encompassed a comparative analysis between two maturity models (PMMM and OPM3 tm) and also the structure of project management area. The case selection criteria were the following: strategic importance of project activity, project oriented organization and growing investments in project activity. The conclusions showed synergy between the models, besides the assumption that the project maturity diagnoses would be convergent independently of the model adopted.

Keywords

Project management maturity, project management, project oriented organizations, project management competences, airlines.