Abstract
The risks and the incidence of work accidents are of fundamental importance for the work force: hence the importance of complying with the legislation and norms on industrial hygiene and industrial security. This article analyzes the requirements included in the Venezuelan legislation: the Organic Law of the Social Security System, the Organic Law on Prevention, Conditions and Work Environment, together with the Organic Work Law.

Keywords
Accidents, enterprise, laws, risks, work environment, Venezuela.