Abstract
During the last years, substantial changes can be observed in tourism activity. We consider a basic aspect in the analysis of these changes the study of the present situation of people is job satisfaction in this activity. This paper analyses this element in hotel enterprises for their direct deal with the tourist. The research about job satisfaction of hotel employees becomes interesting for its incidence in the quality of the service and in the customer is satisfaction. In this study we introduce a brief theoretical analysis about the construct job satisfaction, as well as an empirical application in hotels of Cordoba, in the south of Spain, in the frame of a subsidized project of the Regional Government of Andalusia (Spain).

Keywords
Job satisfaction, hotels, Cordoba, logit model, dependence analysis.