The leadership is one of the subjects that more interest provokes in the scope of the social psychology of the organizations, generating an important accumulation of investigation. Within the relevant findings that are in specialized scientific literature, we found the significant impact of the leadership upon variables like satisfaction and labor climate. Considering the previously mentioned, the purpose of the present study is to confirm, in a local sample (Arica), the relation between transformational and transactional leadership, consideration and structure's initiation with satisfaction and organizational climate. The results confirm the relations between leadership and dependent variables.

Keywords
Leadership, Organizational climate, Organizational satisfaction.