Abstract
The impact of interpersonal relationships at work on general job satisfaction was evaluated. First, a scale was constructed to evaluate satisfaction with interpersonal relationships at work and this scale was applied to 209 hospital workers. An exploratory factorial analysis obtained a satisfactory result of two factors and satisfactory internal consistency between the items. Subsequently, the scale was applied to 321 workers at 7 health centers. An ordinal logistical regression showed that interpersonal relationships at work have a significant impact on the general job satisfaction, especially in relationships with superiors. Finally, this study discusses ways of increasing job satisfaction at work.

Keywords
Job Satisfaction, Interpersonal Relations, Hospital Workers, Logistic Regression.