Abstract
Organisational design and resource-based theory have represented those two areas of company economics which have had most impact on the development of Management and the discipline’s state of the art during the last 15 years. This document compares both topics, finding a close relationship regarding mutual conceptual support. It should be stated that this document does not represent a review of the literature on organisational design or architecture; it is, however, supported by a set of readings centred on such topic. In this sense the document’s purpose is to provide for critical reflection, proposing working hypotheses and how these should be drawn up. The literature on strategic management has contributed the so-called resource-based view (RBV) of a company, defending an implicit logic of causality on considering organisational structure to be a consequence of entrepreneurial strategy. A critical view of organisational architecture contrasts strategy-structure causality and can explain a failing in RBV when this tries to explain the concept of resource transition towards capacity, alluding to a necessary process of integrating basic resources. The hypothesis is thus posed that organisational architecture represents a way of explaining how entrepreneurial ability is formed, showing how strategy-structure causality can be inversely understood.

Keywords
Organisational architecture, organisational design, organisational structure, decisionmaking rights, evaluation and incentive systems, entrepreneurial ability, entrepreneurial strategies