Responsibility obliges Public Sector organizations to participate in the life of citizens, to contribute to social well-being, and to render accounts of its performance; promoting the institutionalization of the principles of community that hopefully centers its actions on shared social values, generating a notion of history within the space where the relations of interest groups are established. Such ideas worry Venezuelan public institutions and particularly the National Institute of Canalizations, which recognizes that the process of change in Venezuelan society is oriented towards the search for structures that facilitate the transformation that the country requires; structures capable of fortifying organizational culture, that have been debilitated by exigencies perceived by the organization, and affected by assumed consequences, and its commitment with society, crystallized in the social responsibility assumed by the institution. In order to develop the study, the technique of focal group was selected with the participation of five corporate directive members of the institution and fifteen employees selected by non probabilistic sampling, in order to study what they have internalized as the need to continue an ethical practice, centered on values and principles. In conclusion there is a dichotomy between the values that prevail in the institution in relation to its mission, the vision shaped by the mission, and the daily interaction that exists between its employees demonstrated in the commitment to the consequences of their actions, and cradled in the responsibilities of the positions they holds. An organizational paradigm is proposed based on the orientation of fundamental ethics that motivate employees to construct a basic code of ethics based on strategic strategies and consensus.

**Abstract**

Responsibility obliges Public Sector organizations to participate in the life of citizens, to contribute to social well-being, and to render accounts of its performance; promoting the institutionalization of the principles of community that hopefully centers its actions on shared social values, generating a notion of history within the space where the relations of interest groups are established. Such ideas worry Venezuelan public institutions and particularly the National Institute of Canalizations, which recognizes that the process of change in Venezuelan society is oriented towards the search for structures that facilitate the transformation that the country requires; structures capable of fortifying organizational culture, that have been debilitated by exigencies perceived by the organization, and affected by assumed consequences, and its commitment with society, crystallized in the social responsibility assumed by the institution. In order to develop the study, the technique of focal group was selected with the participation of five corporate directive members of the institution and fifteen employees selected by non probabilistic sampling, in order to study what they have internalized as the need to continue an ethical practice, centered on values and principles. In conclusion there is a dichotomy between the values that prevail in the institution in relation to its mission, the vision shaped by the mission, and the daily interaction that exists between its employees demonstrated in the commitment to the consequences of their actions, and cradled in the responsibilities of the positions they holds. An organizational paradigm is proposed based on the orientation of fundamental ethics that motivate employees to construct a basic code of ethics based on strategic strategies and consensus.

**Keywords**

Responsibility, ethical codes, public sector, National Institute of Canalizations.